

# COLCHESTER ZOO

**Colchester Zoo is East Anglia's premier and award-winning visitor attraction with over 2 million guest visits each year and it works well because we all work well together to make it happen.**

We have over 180 species of animals and support conservation around the globe and our mission is to provide guests with a first-class experience for all visitors and at the same time further understanding and respect for animals. Through visitors' funds, Colchester Zoo undertakes breeding programmes for endangered species and funds in situ projects in the wild.

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**JOB TITLE:**        **Soft Landscape Gardener**

Colchester Zoo are looking for an experienced Soft Landscape Gardener to join our team maintaining the gardens around the 65-acre park.

The role will include general maintenance of existing gardens; planting of enclosures; pruning; grass cutting; hedge trimming, watering, together with car park duty during peak times.

**REQUIREMENTS:**    **It is desired but not necessary to have the following qualifications:**

- CS38 TREE CLIMBING & AERIAL TREE RESCUE
- CS30 CHAINSAW MAINTENANCE & CROSSCUTTING
- CS31 FELLING AND PRUNING OF TREES UPTO 380MM

**WORKING HOURS:**    This is a full-time position working 5 days per week Monday – Friday, with occasional weekend and public holiday work when required.

## HOW TO APPLY

If you are interested in applying, please complete the [Colchester Zoo Employment application form](#). Please ensure all sections of the application form are completed, do not enter 'Refer to CV'.

Send you CV and completed Employment Application Form to [gardeners@colchesterzoo.org](mailto:gardeners@colchesterzoo.org) specifying whether you would be interested in a full time or part time position.

Closing date is **21st February 2022**.

Please be aware that we will only process applications that include a completed application form and CV. We do have a lot of interest in our vacancies, if you have not heard from us after four weeks of submitting your application you should assume you have not been successful on the occasion.



**SECTION FOUR – Continuous Professional Development, other training, current study  
(type in information)**

Qualification (Inc. grade)	School / University / Institution	Date Achieved

**SECTION FIVE – Membership of Professional Body, include any offices held  
(type in information)**

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**SECTION SIX – CURRENT / MOST RECENT EMPLOYMENT (type in information)**

<b>Job Title:</b>		<b>Current Job:</b>	
<b>Employer:</b>			
<b>Start Date:</b>		<b>End Date:</b>	
<b>Salary:</b>			
<b>Main duties and responsibilities:</b>			
<b>Notice Period:</b>			
<b>Reason for leaving:</b>			

<b>SECTION SEVEN – PREVIOUS EMPLOYMENT: (type in information)</b>			
<b>Job Title:</b>		<b>Current Job:</b>	
<b>Employer:</b>			
<b>Start Date:</b>		<b>End Date:</b>	
<b>Salary:</b>			
<b>Main duties and responsibilities:</b>			
<b>Notice Period:</b>			
<b>Reason for leaving:</b>			

<b>PREVIOUS EMPLOYMENT CONTINUED... (type in information)</b>			
<b>Job Title:</b>		<b>Current Job:</b>	
<b>Employer:</b>			
<b>Start Date:</b>		<b>End Date:</b>	
<b>Salary:</b>			
<b>Main duties and responsibilities:</b>			
<b>Notice Period:</b>			
<b>Reason for leaving:</b>			

<b>PREVIOUS EMPLOYMENT CONTINUED... (type in information)</b>				
<b>Job Title</b>	<b>Employer</b>	<b>Start Date</b>	<b>Leave Date</b>	<b>Reason for leaving</b>

**GAPS IN EMPLOYMENT – please specify reasons and dates for any gaps in employment (type in information)**

**SUPPORTING INFORMATION - Please provide any information in support of your application. This should provide us with evidence of the skills, knowledge, personal attributes, competence and experience to carry out with the role for which you are applying (type in information)**

**REFERENCES – Please give the details of two referees, one should be your current or most recent employer (i.e. you line manager or Head of Department) References from family or friends are not accepted if you have an employment history (type in information)**

<b>Title:</b>		<b>First Name:</b>	
<b>Can the reference be contacted?</b>		<b>Surname:</b>	
<b>Job Title:</b>			
<b>Address:</b>			
<b>Email:</b>		<b>Telephone:</b>	
<b>Relationship:</b>			

<b>Title:</b>		<b>First Name:</b>	
<b>Can the reference be contacted?</b>		<b>Surname:</b>	
<b>Job Title:</b>			
<b>Address:</b>			
<b>Email:</b>		<b>Telephone:</b>	
<b>Relationship:</b>			

**DISABILITY – Do you require any special arrangements to be made to participate in the selection process on account of a disability? If yes, please give brief details (type in information)**

**CONVICTIONS – Have you ever been convicted of a criminal offence i.e. cautions, reprimands or warnings? If yes, please give details of any unspent convictions.**

**DECLARATION: Please read carefully before signing this application**

I confirm that the above information is complete and correct and that any untrue or misleading information will give my employer the right to terminate any employment contract offered. I agree that the organisation reserves the right to require me to undergo a medical examination. (Should we require further information and wish to contact your doctor with a view to obtaining a medical report, the law requires us to inform you of our intention and obtain your permission prior to contacting your doctor). I agree that this information will be retained in my personnel file during my employment and for up to six years thereafter and understand that information will be processed in accordance with the Data Protection Act. I agree that should I be successful with this application, I will, if required apply to the Criminal Records Bureau/Scottish Criminal Records Office for a basic disclosure. I understand that should I fail to do so, or should the disclosure not be to the satisfaction of the company, any offer of employment may be withdrawn or my employment terminated.

**Signed:**

**Date:**